

**Where have all the young
primary care providers gone?
*Perspectives of Health
Sciences Deans***

Bruce Behringer
East Tennessee State University
HRSA Workforce Conference
August 11, 2009



The importance of a mission

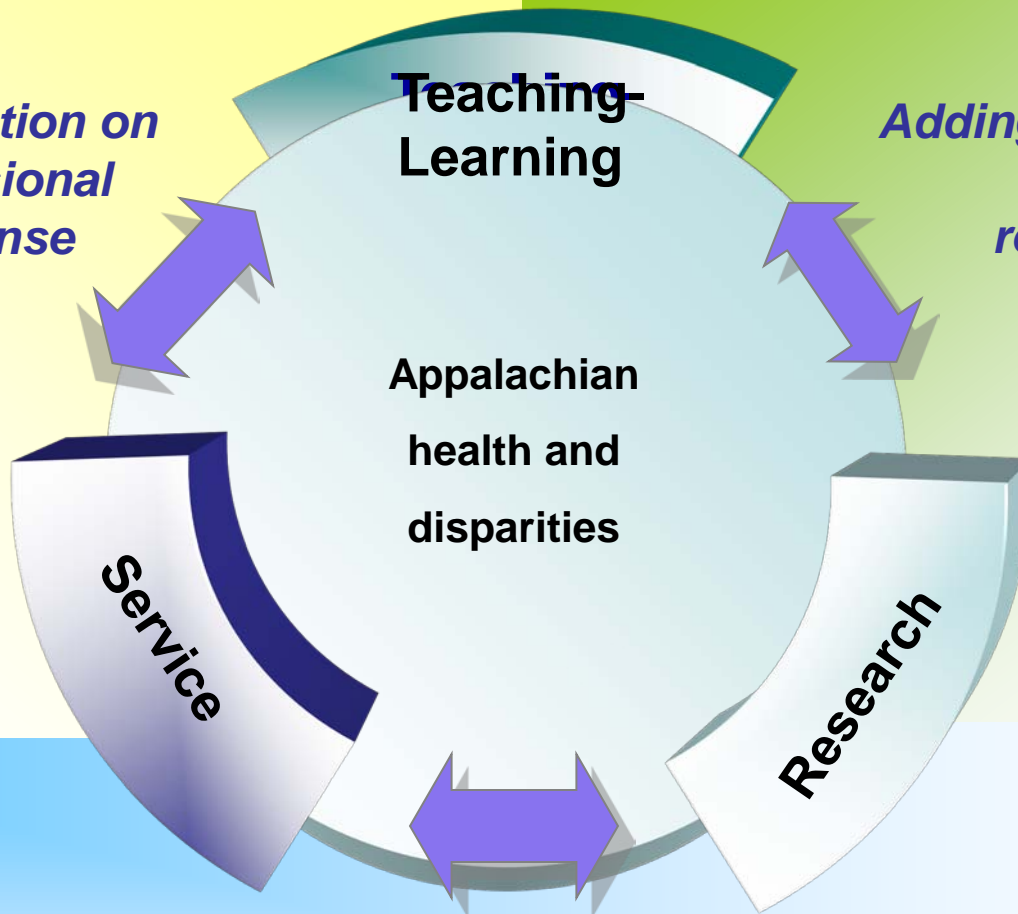
- Open and articulated and visible to applicants and students
- Strategic direction and balance within the required missions
 - Teaching
 - Service
 - Research
- Funding realities often control direction

Transformational approaches, 1

- East Tennessee State University
 - Rather than silos, blend teaching/learning, service and research to achieve efficiency of and effectiveness of effort
 - Interdisciplinary education reduces internal
 - Community-based education opens doors both ways

Building from a model: ETSU Approach to Rural Activities

Student reflection on future professional values and sense of civic responsibility to address disparities



Adding to the knowledge of and addressing regional community health issues

Using the principles of community based participatory research to address community identified issues and opportunities

Transformational approaches, 2

- Spencer Foreman's sense of social responsibility
 - Developing the service delivery system
 - Training the professionals
 - Building the knowledge base
 - Financing the agenda
 - Developing and supporting faculty
 - Leading the way

Adopted from: Foreman, Social Responsibility and the Academic Medical Center, Academic Medicine, 1994.

What I have learned in past two months about workforce

- Much interest in how schools select students
- Few know much about health professions schools budgets and revenue streams
- Concern over uncertainty of future financing and service delivery changes on workforce
- “Why can’t we solve this distribution issue?”
What are the policy levers to make them do what is needed?
- Policy makers don’t understand free market nature of health professions education

We need more opportunities for mutual learning between schools and communities about:

Mission

Values

Facilitators and Barriers to success

Issues and opportunities

Putting all on “the same one page”



Bruce Behringer
East Tennessee State
University
behringe@etsu.edu